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Interpump Hydraulics (UK) Ltd
• Interpump Fluid Solutions is a brand name of Interpump Hydraulics (UK) Ltd •
• Accounts Department: Unit 5, Greenhill Industrial Estate, Birmingham Road, Kidderminster, DY10 2RN •
TEL: 0121 550 1115 • **WEB:** interpumpfluidsolutions.co.uk • **EMAIL:** accounts@interpumpfluidsolutions.co.uk

INTERPUMP HYDRAULICS UK LTD

ANTI-BRIBERY POLICY STATEMENT

It is the Policy of Interpump Hydraulics UK Ltd (the Company) to uphold sound, reasonable and fair business operations and to promote and maintain the highest possible ethical standards in relation to all its business activities.

The Company will conform to the requirements of the Bribery Act 2010(the Act) and, as such, it is the Company's Policy NOT to:

- Offer, promise or give a financial advantage to another person whether within the UK or abroad, for the purposes of inducing or rewarding improper conduct.
- Request, agree to receive or accept a financial or other advantage for, or in relation to, improper conduct.
- Bribe a foreign public official where the intention is to influence them and obtain or retain business for the Company
- Offer, promise or give a financial advantage to another person in the course of doing business, for the purposes of obtaining or retaining business, or obtaining or retaining an advantage in the conduct of business, for the Company.

This Policy applies to all Directors and permanent and temporary employees of the Company (including any of its intermediaries, subsidiaries or associated Companies).

It also applies to any individual or corporate entity associated with the Company or who performs functions in relation to, or for and on behalf of, the Company ("associated persons"), including, but not limited to, agency workers, casual workers, contractors, consultants, agents, suppliers and sponsors.

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All Directors, Permanent and Temporary Employees and “associated persons” are required to:

- Comply with any anti-bribery and anti-corruption legislation that applies in any jurisdiction in any part of the world in which they might be expected to conduct business.
- Act honestly, responsibly and with integrity
- Safeguard and uphold the Company’s core values by operating in an ethical, professional and lawful manner at all times.

Bribery of any kind is strictly prohibited, and the Company will not make any provision for money to be set aside or accounts created for the purposes of facilitating the payment or receipt of a bribe.

Breach of any of the provisions of this Policy will constitute a disciplinary offence and will be dealt with in accordance with the Company’s disciplinary procedure.

Kellianne Gray, the Company’s Anti-Corruption Officer has the lead responsibility for ensuring compliance with this Policy and will review its content on a regular basis, monitor its effectiveness and will provide regular reports in this regard to the Directors of the Company.

Kellianne Gray

Name: Kellianne Gray

Position: HSEQ Manager

Date: 06.01.26