INTERPUMP FLUID SOLUTIONS
Powered by I.M.M. Hydraulics

Interpump Hydraulics (UK) Ltd
• Interpump Fluid Solutions is a brand name of Interpump Hydraulics (UK) Ltd •
• Accounts Department: Units 5, Greenhill Industrial Estate, Birmingham Road, Kidderminster, DY10 2RN •
24HR TEL: 03333 209 888 • **WEB:** interpumpfluidsolutions.co.uk • **EMAIL:** accounts@interpumpfluidsolutions.co.uk

INTERPUMP HYDRAULICS UK LTD

Anti - Slavery and Human Trafficking Policy

Interpump Hydraulics Ltd (UK) has a zero -tolerance approach to modern slavery or human trafficking.
We are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business.

Modern slavery can occur in various forms, including servitude, forced or compulsory labour, the sale and exploitation of children, debt bondage and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

This Anti -Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

Our zero-tolerance approach to modern slavery will be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter

We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, prohibit the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, managers, contractors, external consultants, third-party representatives and business partners.

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate information on it and the issue of modern slavery in supply chains.

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All employees are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains at the earliest possible stage.

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All employees are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains at the earliest possible stage.

Employees who believe or suspect a breach of this policy has occurred or that it may occur must notify their line manager or Company Director as soon as possible.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement.

Following its initial adoption, this Anti-Slavery and Human Trafficking Policy will be reviewed by the Company's Board of Directors on a regular basis (at least annually) and may be amended from time to time

Signed : Kellianne Gray

Name: Kellianne Gray - HSEQ
Date: 06.01.26